**PATH (Scotland)**

**Housing Trainee Specification**

**Post Title:** PATH (Scotland) Housing Trainee

**Trainee Allowance:** starts at £9,500 per annum (Tax & National Insurance exempt)

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| **Criteria** | **Essential** | **Desirable** | **How Assessed** |
| **ELIGIBILITY** |  |  |  |
| **Ethnic Origin:** African, Asian, Caribbean, Chinese, Indian, Pakistani or other black and minority ethnic groups | **✓** |  | Application/ Interview |
| **Work Status:** Eligible to work in the UK for the full period of the traineeship | **✓** |  | Application / Documents |
| **TRAINING** |  |  |  |
| Prepared to undertake a full training programme including, college or university on day release & specialist training | **✓** |  | Application/Interview |
| Qualifications - Educated to minimum Standard Grade level or equivalent | **✓** |  | Application/Certificates |
| **EXPERIENCE** |  |  |  |
| Have worked directly with the public | **✓** |  | Application/Interview |
| Personal experience of disability |  | **✓** | Application/Interview |
| **KNOWLEDGE** |  |  |  |
| Appreciates Customer Focus | **✓** |  | Application/Interview |
| Understanding of the social model of disability and how it relates to Housing & Social Issues  |  | **✓** | Application/Interview |
| Understand equal opportunities issues as they affect housing services |  | **✓** | Application/Interview |
| **SKILLS AND ABILITIES** |  |  |  |
| Able to communicate effectively / High standard of written/verbal skills | **✓** |  | Application/Interview |
| Flexible approach and attitude to work and learning new skills | **✓** |  | Application/Interview |
| Team work in a generic environment | **✓** |  | Application/Interview  |
| Commitment and self-motivation | **✓** |  | Application/Interview  |
| Knowledge of Microsoft Packages | **✓** |  | Application/Interview  |
| Ability to work with minimal supervision | **✓** |  | Application/Interview |